

INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME

POSTGRADUATE DIPLOMA IN MANAGEMENT PRACTICE (PGDIP) | NQF 8

The PGDIP is a Postgraduate Diploma programme offered by the University of Cape Town Graduate School of Business. Registration of the programme has been agreed with the National Qualifications Framework (NQF) at NQF level 8.

PGDIP Overview

The modular structure of the course (four teaching blocks, with breaks in between) gives you time to implement what you learn as you learn – adding direct and immediate value to your organisation.

Delegates will develop crucial business skills needed to thrive in complex environments; gain tools and techniques to be an efficient and effective manager; and learn to be a leader who inspires and adds value without compromising on the bottom line.

Course 1: Values Based Leadership topics include: Personal Development; Transformational Leadership; Organisational Values; Systems Thinking and Action Learning

Course 2: Business Acumen topics include: Financial Statements; Marketing, Operations and Lean Management; Human Resource Management and Strategic Management

Course 3: Emerging Markets in Context topics include: Economics; Management and Sustainability; Doing Business in Africa; Scenario Planning, Governance and Business Ethics

Course 4: Action Learning Project: A key feature of this Programme is its practical emphasis, as it is designed to challenge students to apply the knowledge and skills gained on the Programme to situations in companies and organisations.

Admission Requirements

To apply to this programme you will be required to have:

- An NQF 7 qualification
- Proven middle management experience of 5-10 years
- Earmarked for senior management through the company's talent pipeline

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Recognition of Prior Learning (RPL)

If you do not have the required formal educational qualifications specified by this degree, but you believe that your age, work and life experiences have provided you with equivalent levels of learning, you are encouraged to proceed with your application. The Admissions Board will review your application, and you will be supplied with further instructions should the Admissions Board recommend that you apply via the RPL process.

Course Dates

Event	Date	Location
Course 1: Values-Based Leadership	12-16 May 2025	Face-to-face (CPT)
	19-21 May 2025	MS Teams
Course 2: Business Acumen	11-19 August 2025	MS Teams
Africa Immersion	21-28 September 2025	Location to be confirmed
Course 3: Emerging Markets & the Managerial Context	2-10 February 2026	MS Teams
East/West Immersion	24 May – 7 June 2026	Location to be confirmed
Course 4: Action Learning Project	6-10 July 2026	Face-to-face (CPT)
Graduation	March 2027	Cape Town

Assessments

Delegates will be required to complete the following assessments for **each of the 4 courses of the programme:**

- Group Project
- Individual Action Learning Project
- Reflective Learning Paper
- Participation in Discussion Forum

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Criteria to Pass the Programme

Delegates will be required to comply with the following criteria in order to pass the Programme:

- Attendance at all contact sessions
- Submission of all assignments
- Achievement of 50% or more for all assignments

Application Process

Please follow the application instructions as outlined on the webpage. **Please refer to the documents required for your application listed on the next page.**

Applications Open:

16 September 2024

Applications Close:

25 October 2024

Note:

- **No incomplete or late applications will be considered**
- **Applicants should ensure that they are available to attend interviews during the week of 25-29 November 2024**

Enquiries

For **Application-related queries**, please email ildp.gsb@uct.ac.za .

Please add **PGDIP** in the subject line of your email.

For **W&RSETA-related queries**, please email Ms Martha Shingange at mshingange@wrseta.org.za

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Documents Required for your Application

Please note:

The certification on your documents by the Commissioner of Oaths must not be older than 3 months.

1. Fully completed and signed **W&RSETA Bursary Form**
2. **W&RSETA Nominations Form** (signed by both yourself and your Nominating Manager)
3. Certified copy of your **South African ID** (Passports are not accepted for this process). Please ensure that you provide certified copies of the **front and back** of your ID card.
4. **Updated CV**
5. **Proof of Employment Letter** – this must be a letter from your HR department which is on a company letterhead, and is signed and dated by a company official. This document must not be older than 3 months.
6. Certified copy of your **Matric Certificate** (signed and dated by a certified Commissioner of Oaths)
7. Certified copy of the **degree certificate** of your highest qualification (signed and dated by a certified Commissioner of Oaths)
8. The **transcript or academic record** which goes with your highest qualification (signed and dated by a certified Commissioner of Oaths)
9. Certified copies of all **course certificates** (signed and dated by a certified Commissioner of Oaths)

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TRAVEL POLICY

The UCT Programme Delivery Team will be responsible for the end-to-end delivery of the programme, including travel and accommodation costs and daily programme logistics. Please note the following:

STUDENTS NOT RESIDING IN THE LECTURE LOCATION CITY WILL BE PROVIDED WITH:

- A return air ticket in economy class OR a return bus ticket should there not be an airport within close proximity of the student's residence.
- Hotel Accommodation with check-in commencing on the day before lectures commence. Check-out will be on the last day of face-to-face lectures. Hotel accommodation will include dinner, bed and breakfast.
- Return airport transfers
- Return shuttles from the hotel to the lecture venue.

STUDENTS RESIDING IN THE LECTURE LOCATION CITY

- All students who reside in the city in which lectures will be presented will be responsible for ensuring that they are able to provide their own transportation to the lecture location.

MEALS

During lectures lunch and other refreshments will be provided.