

## INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME

# INTERNATIONAL EXECUTIVE DEVELOPMENT PROGRAMME (IEDP) NQF 8

Delegates who successfully complete the IEDP will be awarded with a Postgraduate Diploma in Management Practice (PGDIP) degree. Registration of the programme has been agreed with the National Qualifications Framework (NQF) at NQF level 8.

### **IEDP Overview**

The IEDP is an exceptional offering designed for Senior Executives, emphasizing the elevated level of seniority it targets.

At the core of the IEDP is a focus on addressing the unique challenges and complexities faced by top-level executives in the industry. It's specifically tailored to individuals who hold senior positions within their organisations, and it recognises the need for high-impact leadership at this level. Participants can expect to engage in cutting-edge curriculum, strategic thinking, and leadership development that caters to the highest echelons of management.

### **Admission Requirements**

To apply to this programme you will be required to have:

- An NQF 7 qualification
- Over 15 years' experience in executive management
- Proven track record of responsibility in driving organisational strategy

### **Recognition of Prior Learning (RPL)**

If you do not have the required formal educational qualifications specified by this degree, but you believe that your age, work and life experiences have provided you with equivalent levels of learning, you are encouraged to proceed with your application. The Admissions Board will review your application, and you will be supplied with further instructions should the Admissions Board recommend that you apply via the RPL process.

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### IEDP Overview

The modular structure of the course (four teaching blocks, with breaks in between) gives you time to implement **what you learn as you learn** – adding direct and immediate value to your organisation.

Delegates will:

- develop crucial business skills needed to thrive in complex environments
- gain tools and techniques to be an efficient and effective manager; and
- learn to be a leader who inspires and adds value without compromising on the bottom line.

**Course 1: Values Based Leadership** topics include:

Personal Development; Transformational Leadership; Organisational Values; Systems Thinking and Action Learning

**Course 2: Business Acumen** topics include:

Financial Statements; Marketing, Operations and Lean Management; Human Resource Management and Strategic Management

**Course 3: Emerging Markets in Context** topics include:

Economics; Management and Sustainability; Doing Business in Africa; Scenario Planning, Governance and Business Ethics

**Course 4: Action Learning Project:**

A key feature of this Programme is its practical emphasis, as it is designed to challenge students to apply the knowledge and skills gained on the Programme to situations in companies and organisations.

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## Course Dates

Event	Date	Location
<b>Course 1: Values-Based Leadership</b>	23-27 June 2025	Face-to-face (CPT)
	30 June – 2 July 2025	MS Teams
<b>Course 2: Business Acumen</b>	13-21 October 2025	MS Teams
<b>Africa Immersion</b>	1-8 February 2026	Location to be confirmed
<b>Course 3: Emerging Markets &amp; the Managerial Context</b>	9-17 March 2026	MS Teams
<b>East/West Immersion</b>	12-26 July 2026	Location to be confirmed
<b>Course 4: Action Learning Project</b>	24-28 August 2026	Face-to-face (CPT)
<b>Graduation</b>	March 2027	Cape Town

## Assessments

Delegates will be required to complete the following assessments for **each of the 4 courses of the programme:**

- Group Project
- Individual Action Learning Project
- Reflective Learning Paper
- Participation in Discussion Forum

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### Criteria to Pass the Programme

Delegates will be required to comply with the following criteria in order to pass the Programme:

- Attendance at all contact sessions
- Submission of all assignments
- Achievement of 50% or more for all assignments

### Application Process

Please follow the application instructions as outlined on the webpage. **Please refer to the documents required for your application listed on the next page.**

**Application Period:** 16 September 2024 – 25 October 2024

#### Note:

- **No incomplete or late applications will be considered**
- **Applicants should ensure that they are available to attend interviews during the week of 25-29 November 2024**

### Enquiries

For **Application-related queries**, please email [ildp.gsb@uct.ac.za](mailto:ildp.gsb@uct.ac.za) .  
Please add **IEDP** in the subject line of your email.

For **W&RSETA-related queries**, please email Ms Martha Shingange at [mshingange@wrseta.org.za](mailto:mshingange@wrseta.org.za)

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### Documents Required for your Application

**Please note:**

**The certification on your documents by the Commissioner of Oaths must not be older than 3 months.**

1. Fully completed and signed **W&RSETA Bursary Form**
2. **W&RSETA Nominations Form** (signed by both yourself and your Nominating Manager)
3. Certified copy of your **South African ID** (Passports are not accepted for this process). Please ensure that you provide certified copies of the **front and back** of your ID card.
4. **Updated CV**
5. **Proof of Employment Letter** – this must be a letter from your HR department which is on a company letterhead, and is signed and dated by a company official. This document must not be older than 3 months.
6. Certified copy of your **Matric Certificate** (signed and dated by a certified Commissioner of Oaths)
7. Certified copy of the **degree certificate** of your highest qualification (signed and dated by a certified Commissioner of Oaths)
8. The **transcript or academic record** which goes with your highest qualification (signed and dated by a certified Commissioner of Oaths)
9. Certified copies of all **course certificates** (signed and dated by a certified Commissioner of Oaths)

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## TRAVEL POLICY

The UCT Programme Delivery Team will be responsible for the end-to-end delivery of the programme, including travel and accommodation costs and daily programme logistics. Please note the following:

### **STUDENTS NOT RESIDING IN THE LECTURE LOCATION CITY WILL BE PROVIDED WITH:**

- A return air ticket in economy class OR a return bus ticket should there not be an airport within close proximity of the student's residence.
- Hotel Accommodation with check-in commencing on the day before lectures commence. Check-out will be on the last day of face-to-face lectures. Hotel accommodation will include dinner, bed and breakfast.
- Return airport transfers
- Return shuttles from the hotel to the lecture venue.

### **STUDENTS RESIDING IN THE LECTURE LOCATION CITY**

- All students who reside in the city in which lectures will be presented will be responsible for ensuring that they are able to provide their own transportation to the lecture location.

### **MEALS**

During lectures lunch and other refreshments will be provided.