

# INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME

# ADVANCED DIPLOMA IN MANAGEMENT DEVELOPMENT (ADMD) | NQF 7

The ADMD is an undergraduate Advanced Diploma programme offered by the University of Cape Town Graduate School of Business. Registration of the programme has been agreed with the National Qualifications Framework (NQF) at NQF level 7.

## ADMD Overview

The ADMD is designed to enhance the development of skills across a number of areas which include human-centred proficiencies and business acumen.

- Graduates from the ADMD will have broad knowledge of the key issues of management and will have a spirit of critical enquiry honed through practical, business-model exercises
- The students will be able to demonstrate integrated knowledge of the central areas of economics, accounting, leadership, management, people management, operations management.
- Students will be able to apply and evaluate the key terms, concepts, facts, principles, rules and theories of these disciplines and practices; with detailed knowledge of how these areas of specialisation relate to each other.

## Admission Requirements

- NQF level 6 qualification
- Proven middle management experience of 5-10 years
- Earmarked for senior management through the company's talent pipeline

## Recognition of Prior Learning (RPL)

If you do not have the required formal educational qualifications specified by this degree, but you believe that your age, work and life experiences have provided you with equivalent levels of learning, you are encouraged to proceed with your application. The Admissions Board will review your application, and you will be supplied with further instructions should the Admissions Board recommend that you apply via the RPL process.

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## Course Structure

Date	Event	Location
12-16 May 2025	<b>Course 1: Leadership &amp; Communication</b>	Face-to-face (CPT)
28 June to 5 July 2025	<b>Local and Africa Immersion</b>	Location to be confirmed
4-6 August 2025	<b>Course 2: Human Resource Management</b>	MS Teams
6-10 October 2025	<b>Course 3: Economics of Emerging Markets</b>	Face-to-face (JHB)
17-19 November 2025	<b>Course 4: Marketing Management</b>	MS Teams
2-4 February 2026	<b>Course 5: Operations Management</b>	Face-to-face (JHB)
9-13 March 2026	<b>Course 6: Finance &amp; Accounting Management</b>	MS Teams
10-24 April 2026	<b>East and West Immersions</b>	Location to be confirmed
18-20 May 2026	<b>Course 7: Strategy &amp; Innovation Lab</b>	Face-to-face (CPT)
September 2026	<b>Graduation</b>	Cape Town

## Assessments

Delegates will be required to complete the following assessments for **each of the 7 courses of the programme:**

- Group Project
- Individual Assignment
- Reflective Learning Assignment

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## Criteria to Pass the Programme

Delegates will be required to comply with the following criteria in order to pass the Programme:

- Attendance at all contact sessions
- Submission of all assignments
- Achievement of 50% or more for all assignments

## Application Process

Please follow the application instructions as outlined on the webpage. **Please refer to the documents required for your application listed on the next page.**

### Applications Open:

16 September 2024

### Applications Close:

25 October 2024

### Note:

- **No incomplete or late applications will be considered**
- **Applicants should ensure that they are available to attend interviews during the week of 25-29 November 2024**

## Enquiries

For **Application-related queries**, please email [ildp.gsb@uct.ac.za](mailto:ildp.gsb@uct.ac.za) .

Please add **ADMD** in the subject line of your email.

For **W&RSETA-related queries**, please email Ms Martha Shingange at [mshingange@wrseta.org.za](mailto:mshingange@wrseta.org.za)

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## Documents Required for your Application

### Please note:

**The certification on your documents by the Commissioner of Oaths must not be older than 3 months.**

1. Fully completed and signed **W&RSETA Bursary Form**
2. **W&RSETA Nominations Form** (signed by both yourself and your Nominating Manager)
3. Certified copy of your **South African ID** (Passports are not accepted for this process). Please ensure that you provide certified copies of the **front and back** of your ID card.
4. **Updated CV**
5. **Proof of Employment Letter** – this must be a letter from your HR department which is on a company letterhead, and is signed and dated by a company official. This document must not be older than 3 months.
6. Certified copy of your **Matric Certificate** (signed and dated by a certified Commissioner of Oaths)
7. Certified copy of the **degree certificate** of your highest qualification (signed and dated by a certified Commissioner of Oaths)
8. The **transcript or academic record** which goes with your highest qualification (signed and dated by a certified Commissioner of Oaths)
9. Certified copies of all **course certificates** (signed and dated by a certified Commissioner of Oaths)

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## TRAVEL POLICY

The UCT Programme Delivery Team will be responsible for the end-to-end delivery of the programme, including travel and accommodation costs and daily programme logistics. Please note the following:

### **STUDENTS NOT RESIDING IN THE LECTURE LOCATION CITY WILL BE PROVIDED WITH:**

- A return air ticket in economy class OR a return bus ticket should there not be an airport within close proximity of the student's residence.
- Hotel Accommodation with check-in commencing on the day before lectures commence. Check-out will be on the last day of face-to-face lectures. Hotel accommodation will include dinner, bed and breakfast.
- Return airport transfers
- Return shuttles from the hotel to the lecture venue.

### **STUDENTS RESIDING IN THE LECTURE LOCATION CITY**

- All students who reside in the city in which lectures will be presented will be responsible for ensuring that they are able to provide their own transportation to the lecture location.

### **MEALS**

During lectures lunch and other refreshments will be provided.